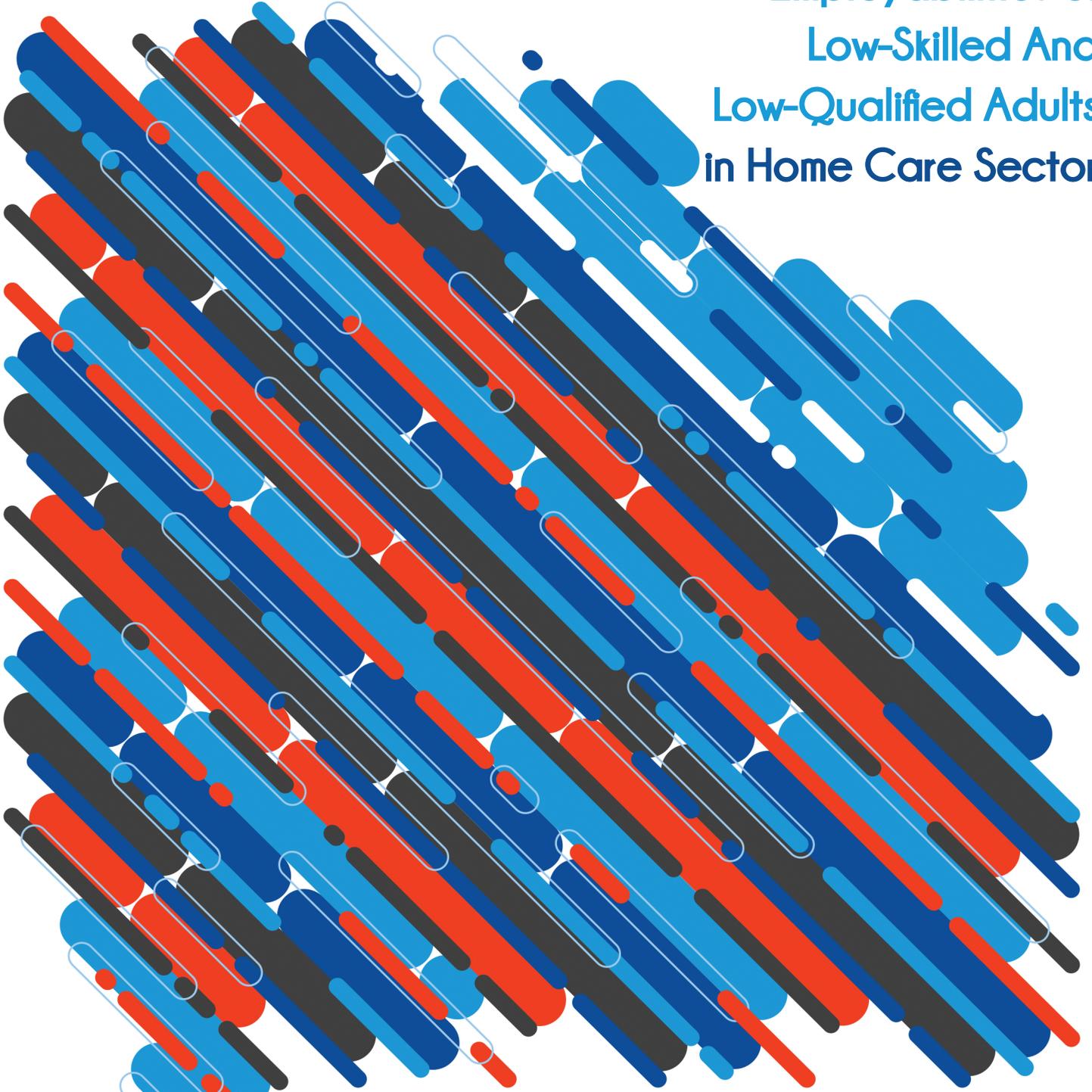




Co-funded by the
Erasmus+ Programme
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Empowering The Employabilities of Low-Skilled And Low-Qualified Adults in Home Care Sector



EMPOWER4EMPLOYMENT

Erasmus+ KA204

Strategic Partnerships for Adult Education

PROJECT NUMBER: 2019-1-TR01-KA204-076960



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Empowering The Employabilities of Low-Skilled And Low-Qualified Adults in Home Care Sector



Introduction

Providing safety and professional care to the home care receivers such as elderly people, disabled patients, people suffering from non-communicable diseases etc. in their place of residence poses undoubtedly one of the greatest challenges, not only in terms of health policy and social assistance, but also with regard to the functioning of the family. As the aged population expands, quality of care in these communities has become an increasingly important issue for policy makers. The next decades will also see dramatic changes in the needs of those with noncommunicable disease as the leading cause of disability and death. A variety of people with chronic conditions may stay at home given difficulty in mobility, and dependent children with severe health problems or people with mental disorders may also require home care.

Providing care for the dependent people is associated with certain costs that are borne by the family or the state budget. The most beneficial form of care, both in terms of psycho-social and economic aspects, is making sure that the patient can function in the abode environment for as long as possible.

The number of home care workers, which is inversely proportional to the increasing need for home care all over the world, emphasizes the importance of the Empower4Employment project and the main reason for the need for such a project. Additionally, considering the unemployment problem created and/or increased all over the world by the Covid-19 pandemic, directing the right people to areas with employment gaps will respond to the needs of the whole world in terms of the needs of the home care sector and unemployment problems. Especially low-skilled and low-qualified adults are among the most vulnerable groups in terms of unemployment problems.

Empower4Employment project aims to empower the employability of low qualified and low skilled adults through defining and assessing the required skills and competences, developing tools, methods, networks, portals and curriculum in order provide them to find a job with right skills and competences in home care sector in order to;

- prevent social exclusion and poverty
- support labour market needs
- provide guidance and access for employment opportunities.

The project has been coordinating by Izmir Governorship, and the partnership structure is composed of Redefine - Associação Para A Investigação, Educação E Desenvolvimento (Portugal), WSBINOZ - Wyzsza Szkola Biznesu I Nauk O Zdrowiu (Poland), BIT MANAGEMENT-Bit Management Beratung GesmbH (Austria), Izmir Chamber of Commerce (Turkey), Menderes Municipality (Turkey).

The project is funded by the Erasmus+ programme, Action KA2 'Strategic partnerships for innovation in the field of adult education'.



COMPLETION THE FIELD RESEARCH PART OF 1ST INTELLECTUAL OUTPUT

1

SKILLS/COMPETENCES DETERMINATION HANDBOOK

The aim of the output is to develop a manual to determine and assess formal, non-formal and informal competences and skills required to have by low-qualified and low-skilled people to find a career chance and position in the home care sector. The process of developing the handbook has consisted of desk research and field research parts. Desk research part was completed in the previous 6 months. Within the completion of the field research part, the followings below are determined.

- Suggested assessment methodologies for professional competences, key competences, and transverse competences,
- Skills gaps and mismatching in the home care sector,
- Skills and competences that home care workers should possess.
- The needs on public health measures related to the management of safe home care and which competences/skills care workers should possess to enable them to carry out their duties in sustaining continuous quality care during pandemics such as COVID-19.

Qualitative methodology is conducted for research and the data collected through the focus group interviews provided a human response of emotions, feelings and personal thoughts of people working in or attached to the care sector and therefore provided a whole holistic view of not only the skills and competences required but also the emotional well-being of everyone involved. Due to the extraordinary conditions all countries have been facing, field research interviews were carried out both online and face-to-face methodology by the project partners. The recent and continuous restrictions from the Covid-19 pandemic crisis continued to disrupt the progress of the interviews as many of the participants chosen for the interviews were and still are working long hours in the care sector. This has stretched them to their limits and with the continuation of lockdowns it had been a very difficult time for everyone involved in organising the interviews. However, with the news of vaccinations rollouts in full swing, the interviews were finally safe to be completed.



THE COMMENCEMENT OF 2ND INTELLECTUAL OUTPUT

2

TRAINING CURRICULUM

Bu fikri çıktının amacı; yetişkin eğitimcilere, kariyer danışmanlarına ve iş bulma kurumlarına evde bakım sektöründe iş arayanları uygun bir şekilde yönlendirmek ve işe hazırlamak için gerekli materyalleri sağlamaktır.

WYŻSZA SZKOŁA
Biznesu i Nauk o Zdrowiu w Łodzi

KICK - OFF MEETING
IO2
TRAINING CURRICULUM

ERASMUS+ KA204 STRATEGIC PARTNERSHIP FOR ADULT EDUCATION
PROJECT NUMBER: 2019-1-TR01-KA204-076960

EMPOWER4
EMPLOYMENT

Fatma Suzam
Aneta Orka
Hanide Türker
Marie-Sophie Schnell

Mart 2021, 2. Entelektüel Faaliyetin Çevrimiçi Başlangıç Toplantısı

Eğitim müfredatı ile evde bakım sektöründe doğru beceriler doğru pozisyonlara yönlendirilecek ve bu sayede, işgücü piyasasındaki uyumsuzlukların önüne geçilecektir. Bu da piyasadaki etkinlik ve kapasiteyi doğrudan etkileyecektir. Eğitim müfredatı, düşük vasıflı ve düşük nitelikli yetişkinlerin evde bakım sektöründe kalıcı olarak istihdamını destekleyecektir.



3RD INTELLECTUAL OUTPUT

3

JOB MATCHING PLATFORM

The aim of the output is to create a job platform, which is designed tailored for the needs of the target group. In particular, people with a low level of education need to be supported not only in the development of skills, but in particular the entry into the labor market. This would allow professional home care organizations but also private care needers to get in touch.

The job matching platform for the home care sector will then be accessible for both: job-seeking people as well as potential employers. The

After the completion of the requirement engineering part of the Intellectual Output, development of the user interface part has commenced. The project partners will soon start testing the platform.

MEETINGS AND HIGHLIGHTS

• Empower4Employment team have been coming together online monthly since the beginning of the project. Online project board meetings took part regularly to ensure the proper execution of the project. As the whole project team, we look forward to meeting face to face again.



Online Project Board Meeting, June 2021

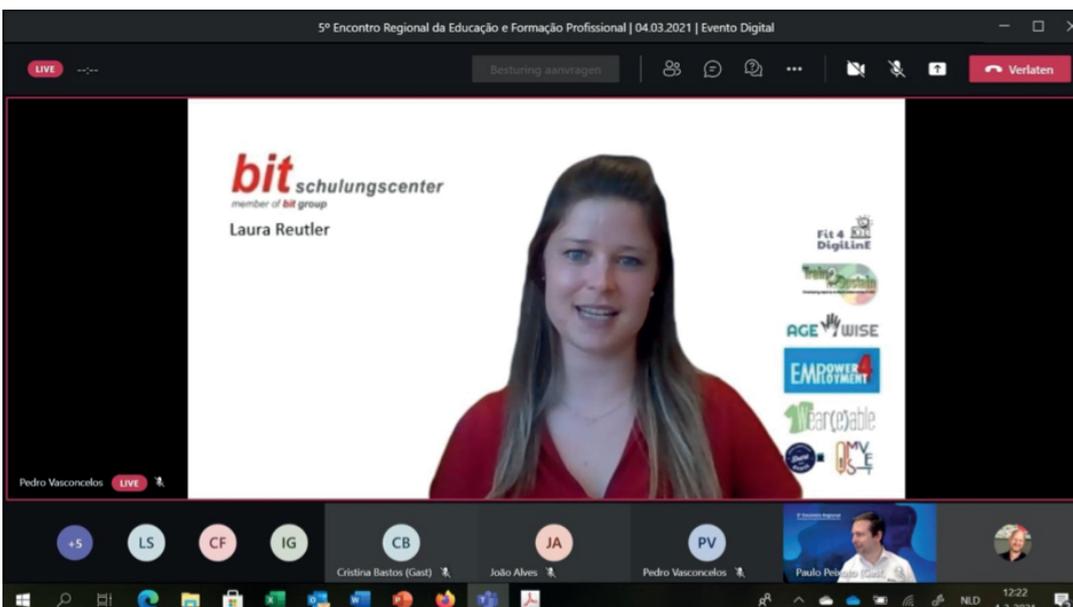


• With the participation of the project coordinator organisation, an evaluation meeting was held in Mendere Municipality, one of the Turkish partners of the project, with Mayor, project team and the professionals of the Home Care and Health Unit of the municipality.



Evaluation Meeting with Home Health and Care Team, 29th June 2021

Empower4Employment Project has been presented in many international and national events by project partners. Some examples of those;



Presentation of Project in the conference "5th Regional Meeting on Education and Professional Training" in Portugal, 4th March 2021



Presentation of the project and distribution of the dissemination materials in Run for Tosia Event in Lodz, 22th May 2021



Informing about the project in the meeting with doctorate students of public health department of Ege University Health Science Institute as a part of their doctorate program, 30th June 2021

Meeting and interviews with health professionals in Çiğli Health Center which is responsible for Home Care and Health Services, 14th April 2021





MORE INFO:

For more information about the project
and outputs please regularly visit
the project website at
www.empower4employment.org

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PROJECT COORDINATOR

Izmir Governorship

www.izmir.gov.tr

PROJECT PARTNERS

REDEFINE

Associação Para A Investigação, Educação E Desenvolvimento (Portugal)

www.redefine.pt

WSBINOZ

Wyzsza Szkola Biznesu I Nauk O Zdrowiu (Poland)

www.medyk.edu.pl

BIT MANAGEMENT

Bit Management Beratung GesmbH (Austria)

www.bit.at

Izmir Chamber of Commerce (Turkey)

www.izto.org.tr

Menderes Municipality (Turkey)

www.menderes.bel.tr

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