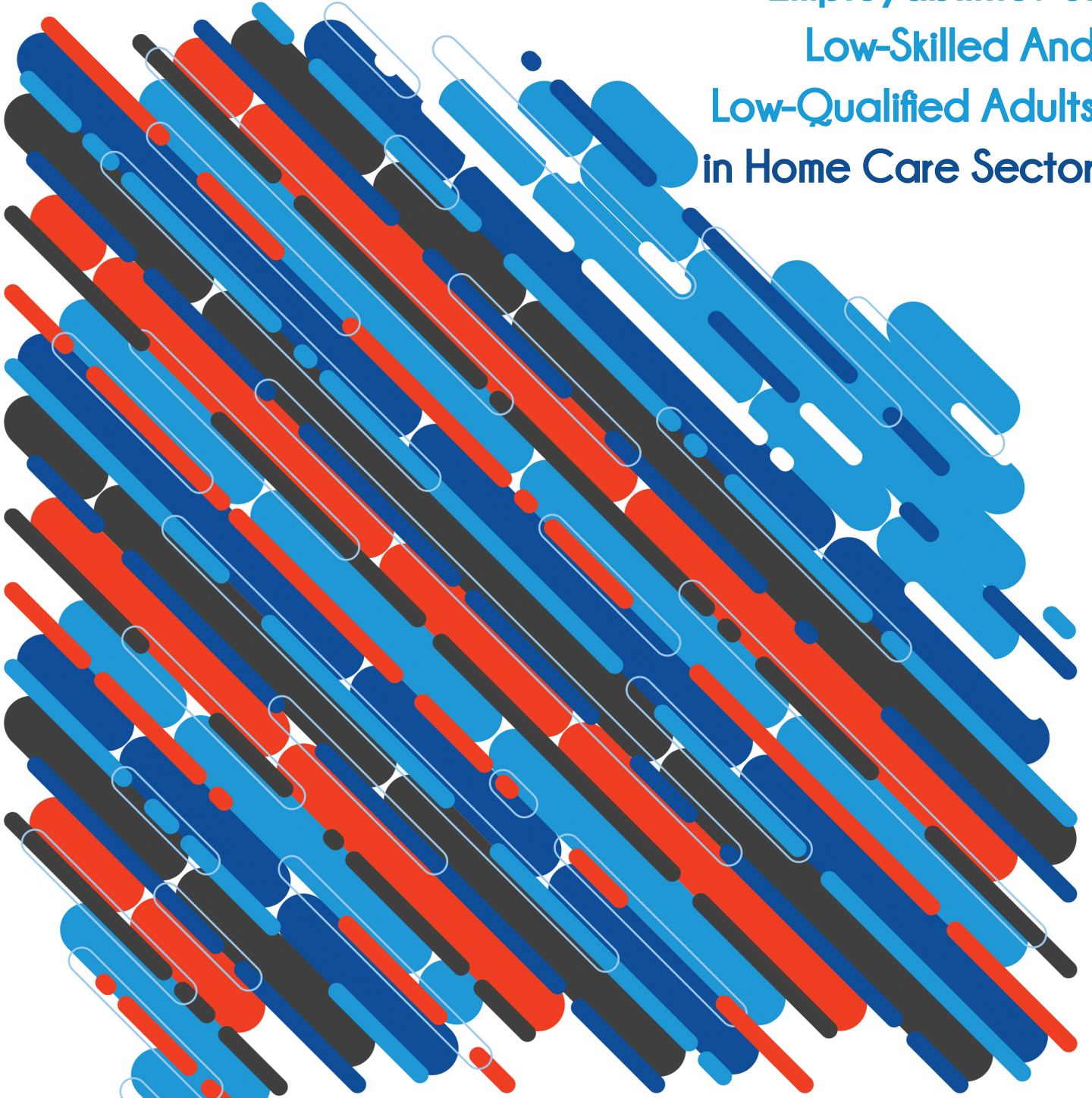




Co-funded by the
Erasmus+ Programme
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Empowering The Employabilities of Low-Skilled And Low-Qualified Adults in Home Care Sector



EMPOWER4EMPLOYMENT

Erasmus+ KA2

Strategic Partnerships for Adult Education

PROJECT NUMBER: 2019-1-TR01-KA204-076960

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EMPOWER⁴ EMPLOYMENT

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Empowering The Employabilities of Low-Skilled And Low-Qualified Adults in Home Care Sector



“Home is a place of emotional and physical associations, memories and comfort” as described by the World Health Organisation.

When faced with the choice between care options in institutions or at home, most of the older generation with disabilities and other care users usually prefer to stay in the more familiar environments of the comforts of their home within their local community. In these cases, if acute care and long-term institutionalization can be avoided, homecare could be pursued. In addition, there is the perception that providing services at users' homes maybe more cost-effective than institutions. once a comparison is made based on comparable needs of residents and equivalent quality of care the full potential of assisted-living technologies is released.

In the last few decades life expectancy has risen, and in many European countries the proportion of older people in the general population has steadily increased and it is predicted to rise further still in the coming years. As a result, this will have an impact on the increasing rates of the older generation who are care dependent.

The ratio between the number of people aged 65 and over and those aged 15-64 is projected to increase from 28.8 % in 2015 to 35.1 % in 2025 and to over 50 % in 2050. This has implications for future economic growth and distribution of resources (EU Commission, Annual Growth Survey 2019). Future decades will see dramatic changes in the needs of those with noncommunicable disease as the leading cause of disability and death. A variety of people with chronic conditions may stay at home given their difficulty in mobility, and dependent children with severe health problems or people with mental disorders may also require home care.

It is stated in the WHO European Region Reports that the scarcity of up-to-date and comparative information on home care in Europe contrasts with the growing size and importance of the sector. Current demographic developments in Europe have resulted in increased interest in home care. More people will consequently be care-dependent in the near future. Changing life-style trends have reduced the possibilities of providing care informally.

Growing demand for care, in combination with the diminished potential for informal care is likely to result in a need to expand formal care services and increase expenditure.

This combined with big pools of unemployed persons across the EU, creates some positive expectations on the recruitment opportunities within the sector. On the other hand, Europe faces a challenge in trying to increase manpower for home-care services. To increase human resources quickly, some countries may initially have to lower their educational standards and this may jeopardize the quality of care.

The main aim of the project is to empower the employability of low qualified and low skilled adults through defining and assessing the required skills and competences, developing tools, methods, networks, portals and curriculum in order provide them to find a job with right skills and competences in home care sector in order to;

- prevent social exclusion and poverty
- support labour market needs
- provide guidance and access for employment opportunities



MAIN INTELLECTUAL OUTPUT OF THE PROJECT

To address these challenges the project partners will develop:

1

THE SKILLS/COMPETENCES DETERMINATION HANDBOOK

Defining the basic and transversal competences required for employment in the home care sector, with a focus on learner-centered training approaches, as well as appropriate validation methodology of job seekers skills.

2

A TRAINING CURRICULUM

Aimed at equipping adult trainers, career advisors, and employment agents, with the necessary material for them to be able to adequately guide and prepare job seekers for employment in the home care sector.

3

A JOB-MATCHING PLATFORM

which will connect job seekers and prospective employers, thus facilitating employment in the area.



LATEST RESULTS & RESOURCES

Over last months EMPOWER4EMPLOYMENT team completed the desk resources part of the 1st Intellectual Output - SKILLS/COMPETENCES DETERMINATION HANDBOOK.



Within the completion of the desk research part, the followings below are determined. Within the completion of the desk research part, the followings below are determined.

- Required competences/skills of home care workers
- Recommended competences/skills assessment methodology of home care workers
- Recommended competences/skills assessment tools of home care workers

The field research part has being carried on in all partner countries interviewing 30 representatives of adult education professionals in order to:

- suggest assessment methodologies of professional competences, key competences and transvers competences.
- identify skills gaps and mismatching in the home care sector (skills that home care workers must have).
- define the needs on public health measures related to the management of safe home care and which competences/skills care workers should possess to enable them to carry out their duties in sustaining continuous quality care during pandemics such as COVID-19.

Due to the extraordinary conditions all countries have been facing, field research interviews have being carried out both online and face-to-face methodology.

The Commencement of The 3rd Intellectual Output of Empower4Employment Project

The aim of the 3rd Intellectual Output, Job Matching Platform, is to create a job platform, which is designed tailored for the needs of the target group. Particularly people with a low level of education need to be supported not only in the development of skills, but as well the entry into the labor market. This would allow professional home care organizations but also private care needers to get in touch.

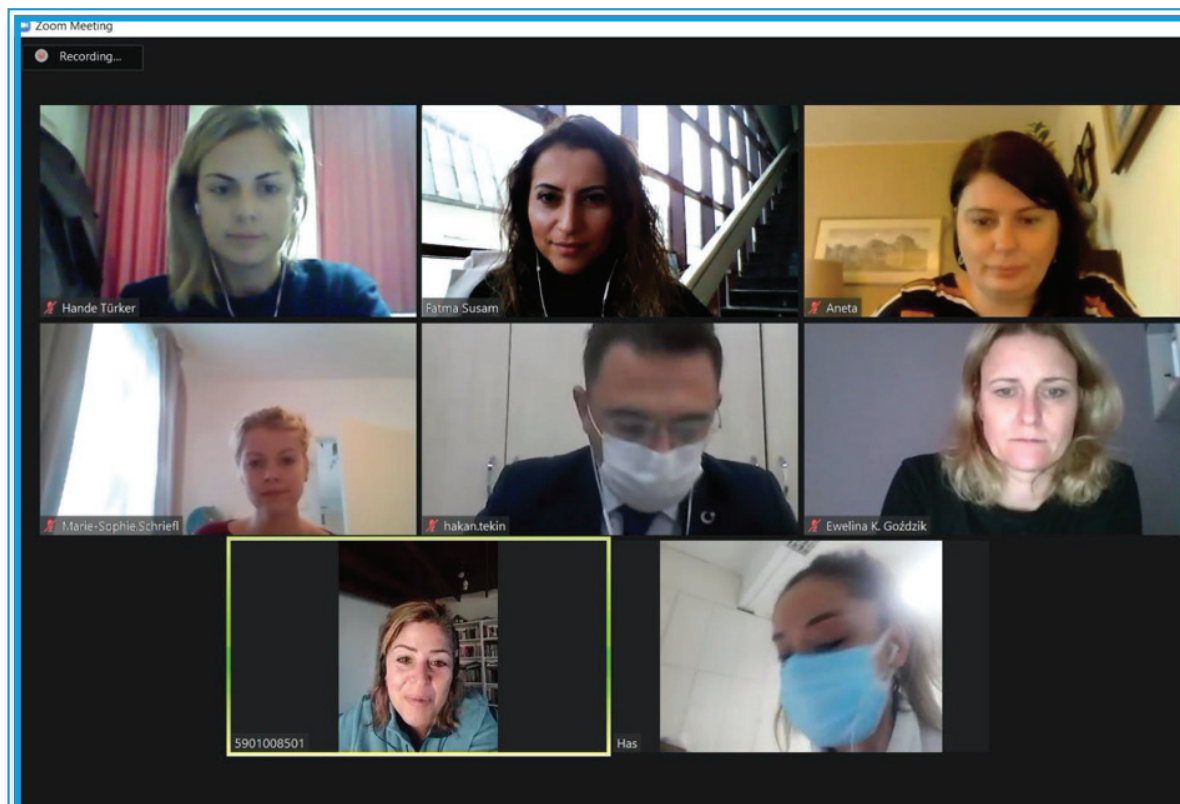
Design-Thinking Process of the output has been completed. As a first step, all partners defined the requirements for a Job Matching Platform for the target group for labor market integration in the home care sector. Therefore, an intensive design thinking process was started to unbiasedly understand the different approaches and problems of the target group in the various partner countries.



15th September 2020, Online Kick- Off Meeting of The 3rd Intellectual Output

HIGHLIGHTS AND MEETINGS

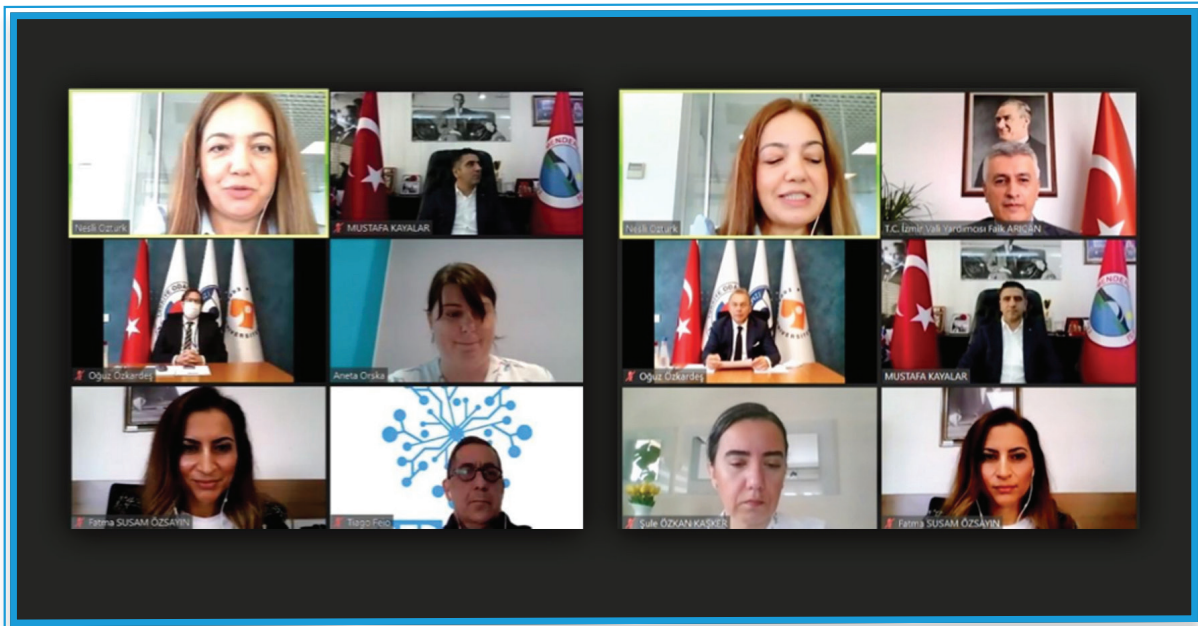
Empower4Employment team have been coming together online every month since the beginning of the project. As we completed the 2nd quarter of the project, we have organised 12 online regular meetings apart from the others which are organised for some specific reasons and tasks. Since publishing our 1st newsletter back in, 6 online meetings have been held. The team is looking forward to coming together face to face again while executing and delivering the project milestones.





Erasmus Days, 2020

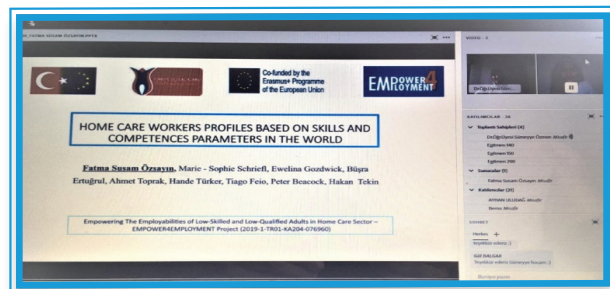
Erasmus Days had been organized for October with the participation of all program countries in order to increase the recognition of the Erasmus + Program and the visibility of the projects for this program and to encourage potential beneficiaries to benefit from Erasmus+. Within the scope of the Erasmus Days held on 15-16-17 October 2020 this year, the International Webinar of the project «Empower4Employment» carried out with the participation of all project partners and Turkish National Agency was held on 15th October 2020.



15th October 2020, International Empower4Employment Webinar

Some Examples of Other Dissemination Activities

Empower4Employment project partners have carried out a variety of innovative and creative dissemination activities online due to the Covid-19 pandemic.



June 2020, Presentation in The International Online Congress

- Presentation of the 1st intellectual output's first results as a scientific paper and awarded as the 3rd Place Winner in the 3rd International Health and Life Science Congress which 458 scientific papers were presented with the participants from 16 countries.

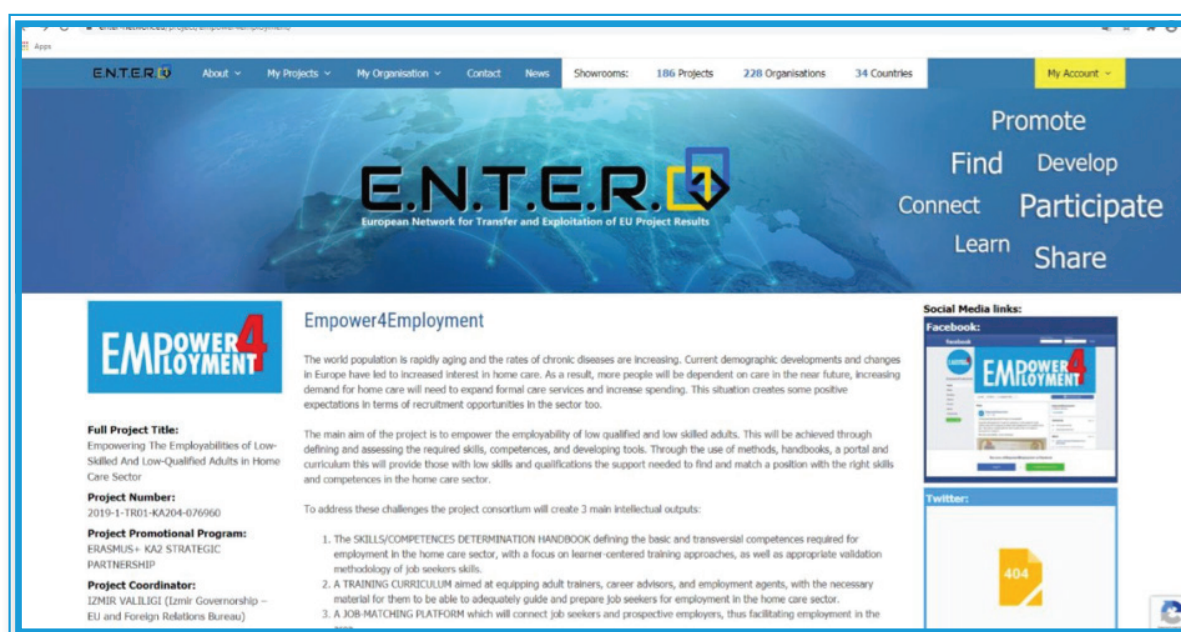


- Distribution of information materials about Empower4Employment Project to interested people during the event: "Bieg dla Julki" ("Run for Julia") in Łódź.



September 2020, Lodz

- Presentation of the project on E.N.T.E.R. network which is a versatile and highly motivated networking company, specialising in the dissemination and implementation of EU projects. They are located in Graz, Austria, but work on an international level.



July 2020, Graz



MORE INFO:

For more information about the project
and outputs please regularly visit
the project website at

www.empower4employment.org

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